



CapitalNurse August 2020 newsletter

Thank you for signing up to the CapitalNurse newsletter. Our August edition has all the latest information to help keep you up-to-date and help you get more involved.

From Chris Caldwell, CapitalNurse Programme Director

In August we will be holding our first programme board for CapitalNurse since the covid lockdown. In the last newsletter we reported on the brilliant work that many of you were involved in which supported local efforts during the pandemic.

As we came out of the emergency period, and as part of the regional NHSE/ Workforce Cell's six priority areas for recovery we have been able to reflect on all of our learning before and during those weeks to create a plan for sustaining and growing the nursing, midwifery and AHP workforce in the year to come. This work will enable us to move into the next phase of our 'Capital' programme of collective action.

There are a number of workstreams emerging in Workforce Priority Area 5 which will be shared more fully over coming months. These include the development of a standardised and streamlined approach to training critical care nurses (the Qualification in Specialism or QiS) so that we can more effectively grow the workforce to meet the ambitious expansion plans for London's critical care. This work is closely linked to the critical care education transformation programme HEE is leading for London being led by HEE's Julie Combes.

We are also delighted to announce that on 14th August we launched a focused [nursing and midwifery recruitment campaign](#) building on BBS but aimed at using social media to attract back the high numbers of people in their 30s and 40s who have stepped out of NHS roles in the capital.

As the 'A' level results are published and clearing begins we are also now working hard with those of you in universities and who are placement providers to ensure that we take advantage of the current level of interest in health careers to make sure that everyone with the right qualifications wanting to train in nursing, midwifery and AHP in London this year is offered a place. This work will form the beginning of our work to

deliver London's share of the 50,000 extra nurses and the midwifery and AHP expansion programme set out in the NHS People Plan.

I want to thank you all for the amazing work you are doing to both maintain existing services, restart services that were put on hold, support your teams and students, and of course continue to deliver high quality care to patients, services users and their families.

Please also remember to look after yourselves too - take some leave, treat yourselves, rest and recuperate with your families. Think of the airline safety message - you need to have your own 'oxygen mask' in place before you can best support others.

Enjoy the rest of the summer - sun or rain!

Updates

Critical Care IV Passport

The Critical Care IV passport is in use in ICUs across London with over 1000 people having passed the online theory assessment. We are currently working on how the practical competency assessment could be moved online and are gathering views on how this could work for everyone. If you would like to contribute to this please email claire.wroe@nhs.net and chris.hill@nhs.net

Rotations

Our project on the CapitalNurse Rotations project has now been completed and we are delighted to provide a range of resources to support organisations with implementing and promoting Rotations projects within their organisations. Thank you to everyone who participated in the project in sharing their experiences, completing a survey and for taking part in the stakeholder engagement event to develop our best practice guidelines. Full information on the project together with the project report, presentation and best practice guidelines are available on our website. Special thanks to those who contributed to the design of our leaflet to promote rotations to nurses and to those who shared their stories with us. If you do have any questions, please contact capitalnurse@hee.nhs.uk and we will be happy to help you.

CapitalNurse Student Ambassadors

We have successfully appointed 10 new ambassadors from a range of universities across London. Our ambassadors will join our existing cohort to support us with reviewing and providing feedback on our workplans.

Return to Practice

In July CapitalNurse held a virtual workshop with London Trusts on Return to Practice (RtP), which gave an opportunity to share good practice of existing RtP programmes, as well have some key discussions around the new NMC Test of Competence. We

had great attendance with a total of 54 attendees from across 31 organisations joining the virtual event. The next steps will be to develop a pan London best practice guide on RtP, which will be an additional resource to support Trusts with offering RtP placements.

OSCE resources for overseas nurses

We have worked with several Trusts during lockdown to develop aligned and collaborative approaches to supporting the arrivals of overseas nurses to the UK, especially if arriving during quarantine. Online resources have been reviewed, pooled and shared with an approach to supporting new staff to undertake home study whilst in quarantine.

Events

IV Therapy Passport Webinar

CapitalNurse is delighted to announce the upcoming **IV Therapy Passport Webinar – Marking out Achievements.**

This exciting event will take place on **Monday 21st September, 12:00 - 13:30 on MS Teams Live.**

In March 2020, the IV Therapy Passport became live and available to use across London - this marked an exciting moment in time for nurses and midwives in the Capital.

We would now like to take a moment to share the work with colleagues across London and, importantly, to celebrate the IV Therapy Passport, the power of collective action and to say thank you to all of those who have helped to shape and create the work.

The webinar will be hosted by Michelle Johnson, Chief Nurse at Whittington Health NHS Trust and Executive Sponsor for the IV Therapy Passport, with a keynote from Chris Caldwell, Programme Director of CapitalNurse with further speakers to be announced.

Join us to hear presentations about the collaborative build of the work and to hear how the IV Therapy Passport is being implemented across London.

For more information about the event and to receive the link to join, please email capitalnurse@hee.nhs.uk

Calling all Senior Nurses

Capital Nurse have learnt that the NHSE/I London Health and Justice Team are looking to contract a number of Clinical Reviewers. These can be senior nurses with relevant experience (for example, in primary care, mental health, substance misuse or management of long term conditions) and are tasked with conducting Clinical Reviews when a death in London's prisons or other secure settings occur. [Learn more and ask](#)

[any questions by booking your place at one of their two upcoming events](#). Rather than traditional recruitment, the team will be procuring their Clinical Reviewers, but don't let this put you off – they've assured us the process will be as simple as possible with support available.

Career Clinics and Internal Transfer Schemes

Following research carried out by Middlesex University earlier this year, CapitalNurse are looking at developing guidance for career clinics and internal transfer schemes for organisations. We will be holding a virtual stakeholder engagement event on the morning of 30th September and details will follow shortly. If you would like to be involved in the project, please contact capitalnurse@hee.nhs.uk

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Capitalnurse@hee.nhs.uk

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