



## IV Therapy Passport - Update



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CapitalNurse is jointly sponsored by Health Education England, NHS England and NHS Improvement

After a successful period of testing across London, the IV Therapy Passport project has moved onto its final stages before we 'Go Live' in the next couple of months. The pathway to the IV Therapy passport has a three-step approach. The steps lead the learner through learning and assessment of knowledge and into a period of practice learning and supervision. On completing, the learner achieves their IV Therapy passport which enables them to transfer between organisations with their IV skills. You can find out more information or guidance around implementation [here](#).

## Learning Disability Workforce Project

The CapitalNurse Learning Disability Nursing Workforce project is focused on increasing the learning disability nursing workforce in London. The main output will be a guidance document for employers of registered learning disability nurses. This will include:

- Recommendations for inspiring people to consider careers in learning disability nursing, with resources and links to existing ambassador programmes to support this work.
- Recommendations to improve the recruitment experience for newly qualified learning disability nurses.
- Using the organisation's preceptorship programmes to ensure these nurses feel well supported during their first year of practice.
- A comparison of examples of London job descriptions and person specifications to identify the core capabilities learning disabilities nurses require to progress. Along with recommendations of opportunities to develop these capabilities within the workplace.
- Signposting to formal programmes.

In addition, this guidance will signpost the wider work of CapitalNurse with suggestions on how this can be implemented in learning disability settings, the CapitalNurse tools available to nurses to measure their current skills and plan their professional development. As well as supplementary 'top tips' documents for final year students about job hunting. There will also be tips encouraging newly qualified learning disability nurses to find supporting networks in neighbouring organisations and join existing forums. You can access more information [here](#).

## Other News and Highlights from the CapitalNurse work programme

### The Richard Tompkins Nurse Development Scholarship

The Richard Tompkins Nurse Development Scholarship is an annual award for registered nurses, midwives or health visitors committed to developing person-centred cultures of care. This scholarship is open to practitioners who are working clinically in any health or social care setting UK-wide, and is targeting those at ward sister level or equivalent. Deadline for applications 6 April 2020. Organisational support is required and you can find out more details [here](#).

### Developing person-centred, safe and effective cultures through practice development

This one-week school (26-31 July 2020) is a great learning and development opportunity for clinical leaders and practice development teams. The key themes are focused on person-centredness, workplace culture, facilitation, evaluation, values and developing a shared vision. To discuss how this might benefit your organisation please email [admin@fons.org](mailto:admin@fons.org)

## Get Involved

### Early Careers, Beyond Preceptorship Framework

In November we launched the Early Careers, Beyond Preceptorship Framework which focuses on the 12-24-month post-registration period for nurses. Developed around the CapitalNurse Career Framework, the Beyond Preceptorship framework looks at the provision of opportunities for nurses in their second year focused and is around the four pillars of leadership, education, clinical and research.

To support this implementation, we held two half day workshops earlier this month which looked at facilitating a career conversation using the career framework. Both sessions were very well attended and due to the popularity, we will be holding another event in the spring. This will include a half day 'train the trainer' session for educators and a session for facilitators. If you would like more information or to register your interest in attending the event please email [capitalnurse@hee.nhs.uk](mailto:capitalnurse@hee.nhs.uk).

### The Sue Pembrey Award

Could you nominate an exemplary nurse/midwife leader in your service? The Sue Pembrey Award celebrates the vital role clinical leaders play in creating high quality, person-centred nursing care. Nominations should be accompanied by three pieces of evidence i.e. testimonials or letters of support. Deadline is 16 March 2020 and you can find out more information [here](#).

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