



CapitalNurse July 2020 newsletter

Thank you for signing up to the CapitalNurse newsletter. Our July edition has all the latest information to help keep you up-to-date and help you get more involved.

From Chris Caldwell, CapitalNurse Programme Director

It is great to be in a position to be publishing our newsletter once more. It feels like both a lifetime ago and also only yesterday that we were preparing for our annual CapitalNurse conference in mid-March and really excited about the prospect of sharing all of our achievements at the Oval. And then the world changed...

As many of you know I have been working almost full time with HEE in London as Director of Nursing for the covid-19 response working with the HEE team and those of you working in universities and clinical practice to support nursing midwifery and AHP staff and students in the face of the pandemic.

What we have seen time and time again are examples of amazing innovation, collaboration and collective action in the face of unique challenges to prepare and support those working in practice to be able to provide care for the people of London wherever they needed it. What is really fantastic to see across the capital is how the resources and initiatives that you all have worked so hard to develop have been put to great use and rapidly adapted to support and develop nurses midwives and AHPs work in very different ways.

As we move into a phase of recovery we look forward to a new phase of our 'Capital' work as part of the London Workforce Recovery Programme being overseen by our New London People Board where we can continue to work together building on all that we have learned to deliver the vision for health and care for the capital.

Thank you for everything you have all done so far and for what you will do in the months to come - but do make sure that you also take some time out to relax and re-energise too.

Your Experience of working through COVID-19

To celebrate the International Year of the Nurse and Midwife NHS I/E are working on a project to gather stories and capture the experience of nurses during COVID-19. This could include working in a very different environment during the pandemic or an experience you want to share where you went out of your way to help a patient or family/carer. If you are interesting in submitting a story, please email your interest to capitalnurse@hee.nhs.uk

Back to clinical practice resources: COVID-19

CapitalNurse played a key role in supporting the Bringing Back Staff (BBS) campaign introduced by NHS I/E and HEE in response to the COVID-19 pandemic. To ensure returning staff were deployed rapidly but also safely, CapitalNurse in collaboration with the HEE national teams, Middlesex university, and several London Trusts developed a suite of online learning resources to support returners through the process. We approached the resources as a three-step fold:

Statutory and Mandatory training that required online completion on e-Learning for Health hub. These could be completed whilst awaiting deployment to a Trust.

Non-Mandatory learning units covering all fields of practice to either upskill or refresh a returners knowledge in these areas.

Accelerated Preceptorship Guide for newly qualified practitioners and health care professionals on the NMC temporary register. We developed this resource in line with regulatory councils e.g. the Nursing and Midwifery Council (NMC), the Health and Care Professional Council (HCPC) and national HEE guidance. All of our Back to Clinical Practice Resources can be found on the CapitalNurse webpage [here](#)

Work underway over Summer

Supporting 2nd year student nurses

One of the key implications identified from the national RePAIR project (2018) was that pre reg students were more than likely to leave during the second year of their training. A recommendation was made for universities and placement providers to jointly develop programmes of support for second year students. CapitalNurse is taking this initiative forward for London. Following our stakeholder workshop in January this year, we are now developing a best practice framework for supporting student nurses during the 2nd year of their pre-reg nursing programme. This pan London resource, being developed in collaboration with student nurses from all fields of nursing, will include a suite of recommended best practice principles for universities and placement providers to adopt.

Recruiting CapitalNurse Student Ambassadors

We are now recruiting our next Student Ambassadors from all fields of nursing!

The CapitalNurse Student Ambassador initiative has proven a huge success in the past with helping us build, review, and shape the CapitalNurse work, both for the 'routes into nursing' and 'retention' workstream. It has given student nurse ambassadors professional development opportunities in understanding system leadership and change management through collaborative working. We are now recruiting our next Student Ambassadors from all fields of nursing.

To become student ambassadors and to join our existing ambassadors from September 2020. For more information or if you wish to apply, please contact capitalnurse@hee.nhs.uk

Return to Practice Workshop 23rd July 2020

In partnership with HEE we are hosting a virtual workshop, to share and collate existing models of return to practice, with a view to developing a collaborative best practice guide for universities and clinical placement providers around Return to Practice.

For more details on this event please contact lyndsey.carpenter@hee.nhs.uk

Expanding critical care across the capital

The pandemic highlighted clearly that London does not have enough critical care beds. Responding to patient need during the emergency phase NHS staff and volunteers were speedily redeployed and trained to play a role in the rapid temporary expansion of ITU beds in kinds of spaces across the NHS and in the Excel Centre transformed into the country's first Nightingale Hospital. As a result of this experience part of the London recovery plan is to double the number of permanent ICU beds and build in a capacity to 'surge' to even greater numbers with a 48-hour period should there be a future demand. To support this expansion 1000s more critical care qualified nurses will be needed and we are delighted to now be working with London's critical care nurse leaders in practice and education to develop and deliver at pace and rapid scale a standardised approach to training these nurses - the critical care Qualification in Specialism (QiS). The work is being led by Chris Hill, critical care nurse educator at Royal Free London and overseen by a pan-London steering group. If you want to know more email Jacqueline Robinson-Rouse at capitalnurse@hee.nhs.uk

IV Therapy Passport

The IV Therapy Passport has been live and available to use since the March 2020 and was made live and available during the initial Covid response. Work has been continuing to build and test the IV Practice Learning and Assessment Document of the IV Therapy Passport as a digital passport - we are looking forward to launching this to replace this paper document soon.

We will be running a series of virtual Implementation events for organisations across London to join in the coming weeks but in the meantime you can find full information and access to the IV Therapy Passport pathway here: <https://www.hee.nhs.uk/our-work/capitalnurse/our-work/iv-therapy-passport>

In June, we learnt that the Passport had achieved RCN Endorsement. This is great news for the IV Therapy Passport and great recognition for the hard work of all of those who have contributed. Thank you

International Recruitment

Pan London International Recruitment Consortium

Work has carried on for this project over the lockdown period and we are now in a position that the full procurement exercise has been completed and agencies have been informed of the outcomes. The early adopter trusts will be in a position to start recruitment and get nurses coming through from early Autumn. The rates within the Consortium are exceptionally competitive and also allow multiple recruitment in more than one country and with more than one agency thereby reducing the risks associated with this type of recruitment. Any London Trust can join at any time and if you would like further information then please contacts Selina.trueman@nhs.net

Portal website; watch this space for a link to our new exciting website to support our recruitment of overseas nurses to become a CapitalNurse

OSCE support

Work is underway to develop aligned and collaborative approaches to supporting our new arrivals to the UK especially if arriving during quarantine. A group of London trusts has come together and are currently working on sharing resources to support each other and our nurses. If you wish to be part of this work, please contact

Get Involved:
Capitalnurse@hee.nhs.uk



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