



CapitalNurse November 2020 newsletter

Thank you for signing up to the CapitalNurse newsletter. Our November edition has all the latest information to help keep you up-to-date and help you get more involved.

From Selina Trueman, CapitalNurse Deputy Programme Director

Welcome to the November edition of the CapitalNurse Newsletter – a time that is traditionally about big bangs and symbolically putting poor old Guy Fawkes out for reprimand again. However, as this edition sees us in a second lockdown the challenges are somewhat different. It is important to recognise that there is still a huge amount of work taking place outside of the immediate covid response, which shows how much energy there is in all of you to continue to improve patient care and look after our own.

As ever, we look forward to your thoughts and input and please do contact us on capital.nurse@hee.nhs.uk should you require any further information

UPDATES

Launch of Consortium to help London recruit the best nurses

A new consortium was launched on the 5th October 2020 across London to coordinate the recruitment of international nurses. Part of the CapitalNurse programme, the service will provide NHS trusts with a single point of access for recruiting overseas nurses, allowing them to

source the very best staff from multiple countries and agencies at the same time, reducing costs while upholding ethical recruitment principles.

The CapitalNurse scheme, jointly led by NHS England and Improvement and Health Education England (HEE), was launched in 2015 to help ensure that London has the right number of nurses, with the right skills, in the right places. The new consortium supports NHS England and NHS Improvement and HEE's plans to increase ethical international recruitment and build partnerships with new countries, making sure the supplying country benefits from the arrangement as well as the individual health worker and the NHS.

This is the first time that London trusts have come together in this way to jointly procure and manage international recruitment. The programme is being serviced through a website and portal – <https://www.capitalnurselondon.co.uk/>. The website provides information for newly recruited overseas nurses or those looking to work in London, while a password protected portal will enable participating trusts to manage their recruitment pipeline and access resources.



Preceptorship

The revised CapitalNurse Preceptorship Framework is now available on the HEE website providing guidance for preceptorship for newly registered nurses and nursing associates. Following our successful stakeholder engagement event in early October, we will be hosting regular sessions for stakeholders to share best practice on the Early Careers Preceptorship and Beyond implementation. These will be held virtually and open to all healthcare organisations in London. More details will follow soon!

Early Careers Reference group

Work has been underway with setting up our Early Careers Reference group. Over the last month we have been building on the reference group's membership and began a scoping exercise to identify current issues or trends in the system, where as a group might need to pay our initial focus on. If you are working in the first two years of your career as a registered nurse and interested in sharing this experience, or wanting to join the reference group, you can do so by completing the survey [HERE](#). The survey will close on **Friday 20th November**. All nurses who complete the survey will be entered into a £50 Amazon voucher prize draw.

Critical Care Update



Shortlist for an Education award in the Intensive Care Society 50th Anniversary awards

We are delighted to announce that the Capital Nurse Pan-London Critical Care IV passport was shortlisted for an Education award in the Intensive Care Society 50th Anniversary awards. The education awards recognises and rewards an individual/team who has developed a sustainable education programme at local/regional/national level to improve patient care.

Critical Care IV therapy Pan London Passport

Over 18 months ago we launched the Critical Care IV therapy Pan London Passport. The Passports aim was to standardise Critical Care IV training across London and to reduce the time spent on re training Health Care professionals as they've moved from one organisation to another within London. This has gone extremely well so far



and over a 1,000 HCP have accessed the E learning assessment. Over the past few months, we have been working hard to develop the practical assessment document in digital form. We are now entering the testing phase of the ePassport with units from across London. We are very hopeful that we can launch the Digital Critical Care passport in the coming weeks – stay tuned.

E-learning material

The IV passport e-Learning material on e-Learning for Health has nearly 5000 current users, who have launched 20,000 learning sessions with over 1200 people having passed the theory test.

Digital IV Therapy passport

The development of the digital IV Therapy Passport is reaching completion and we are planning the implementation of this - aiming before the end of the year. More news to follow.

Career Clinics

The recent stakeholder engagement event looking at Career Clinics and Internal Transfer Schemes showed an appetite for shared guidance and work has begun on developing some CapitalNurse Best Practice Guidelines and resources to support organisations in implementing these programmes. Further details will be available in the next newsletter

Get Involved:
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