



CapitalNurse July 2021 Newsletter

When planning the forewords for the CapitalNurse Newsletter for the year I expected to be able to glory in summer knowing we had a July newsletter scheduled. Unfortunately, the weather has not delivered in that aspect but on the positive side everything is exceptionally green and growing well after the hard winter.

Also growing well is the ongoing work supported by CapitalNurse and we recently had our CapitalNurse Steering Group. At that forum we again identified great work underway across the whole space of nursing from student to retirement. On that latter note a mention of congratulations of great piece of work lead by Gill Rogers 'Capital Nurse - Taking Responsibility for Your NHS Pension - A guide for GPNs' is now out for practice nurses and contributing to wider work with partner agencies.

As we march into August, I would like to wish you a happy summer and hopefully for a return of the sun. I hope you enjoy reading our latest headlines.

UPDATES

CapitalNurse International

International recruitment of nurses continues to be a focus nationally and regionally. The CapitalNurse Consortium is now made up of 18 trusts with us most recently having welcomed UCLH to be part of our group. To date the Consortium have undertaken 1296 interviews and offered 902 roles. Unfortunately, Covid continues to be a factor and so we are still seeing many nurses who have been offered having to withdraw their applications, so we have just under 700 nurses planning to arrive over the next few months.

Other exciting projects underway are:

- Development project to support newly arrived experienced overseas nurses to progress their career in a timely fashion.
- Development of the Mental health OSCE with CNWL being our regional lead provider.
- Development of the Paediatric OSCE with GOSH being our regional lead provider.
- Community recruitment project being headed by CLCH.



These are to name a few but show that our CapitalNurse ethos of collaborative working and supporting our providers continues unabated.

The next big development will be to create a Pastoral Care Kitemark for providers undertaking international recruitment- watch this space for more news!

[Mental Health Nursing International Recruitment OSCE Preparation programme](#)

CapitalNurse in partnership with Central and North West London NHS Foundation Trust has developed a 10 day programme to prepare internationally recruited overseas nurses to sit the NMC Mental Health OSCE. The programme along with their resources has also been shared nationally to support mental health trusts in setting up and delivering their own mental health OSCE preparation programme. The link to access these resources can be found here: [FutureNHS Collaboration Platform](#)

[Mental Health Nursing International Recruitment Integration Programme](#)

West London NHS Trust has developed a 12-week pastoral programme to support internationally recruited mental health nurses integrate into their role as a NMC registered nurse. CapitalNurse in collaboration with the West London NHS Trust has supported the roll out of the programme as a national best practice resource. The link to access these resources can be found here: [FutureNHS Collaboration Platform](#).

CapitalNurse Student Ambassadors

Following the success of the Capital Nurse student ambassador schedule over the years we are looking to appoint a number of student nurses across all fields of nursing. For more information about the student ambassador work, including how to apply, then please submit an expression of interest form: <https://forms.office.com/r/KSvtGDE2p3>



NHS
Health Education England

CapitalStudent Ambassador Webinar

Calling all Student AHPs,
Midwives and Nurses in London,
please join us to hear more about
becoming a Student Ambassador

Wednesday 21 July, 16:00-17:00

CAPITAL AHP

CAPITAL nurse

CAPITAL midwife

Registration link: <https://www.eventbrite.co.uk/e/capital-student-ambassador-webinar-tickets-162567769575>

Early careers – Preceptorship & Beyond:

Update on Preceptorship Four Years On

Our Preceptorship stakeholder engagement event in June was very well attended with preceptorship leads from different organisations across London representing all areas of healthcare. We looked back at the progress made with our CapitalNurse Preceptorship programme over the past four years from the development of our CapitalNurse Preceptorship Framework with resources, introduction of the Quality Mark for organisations, the development of the Early Careers and Beyond Framework and different ways of managing preceptorship including accelerated and team preceptorship.

In considering where we see preceptorship in one year's time, we identified a number of areas to work together on and have now formed a new steering group to help move this work forward. In September we will be inviting all organisations to take part in our fourth-year review of preceptorship. Our next stakeholder engagement event will be held in the Autumn.

NHS Preceptorship Masterclass

CapitalNurse was invited to be part of an NHS England & Improvement Preceptorship Masterclass in July to share our experience, information and ideas with managers across the NHS on how this impacted on retaining and the working experience of staff.



Regional Retention Collaborative:



Coming in the Autumn 2021....

Regional Retention Collaborative

Are you working on programmes, ideas or strategies to retain and improve the working experience of people in your organisation or system?

NHS England and Improvement and CapitalNurse Health Education England are working together to host an 'unconference' Event taking place in the Autumn to hear your views and listen to your ideas.

Pre-Register your interest in this event by emailing:
Rhian.Smith@NHS.net

Open to everyone working in health and care in London with a role relating to retaining, improving the experience and looking after the well-being of our people.





We are **compassionate** and **inclusive**

We are **recognised** and **rewarded**

We each have **a voice that counts**

We are **safe** and **healthy**

We are **always learning**

We work **flexibly**

We are **a team**

People Promise

IV Therapy Skills Passport:

It has been a busy few months for the IV Therapy Passport with presentations at the Royal College of Surgeons of Ireland Nursing and Midwifery Education virtual conference, the RCN Education Forum virtual conference and the Infection Prevention Societies IV special interest group webinar. It has been wonderful to share the collaborative and collective approach to the development of the passport, our progress with implementing it and the outcomes it brings.

Alongside this, we see continual growth in implementation across London with up to 85% of NHS Trusts using the IV Therapy Passport and our Higher Education partners integrating the passport within their programmes for our pre-registration colleagues. We are also seeing implementation within other health providers and outside of London.



This month we will circulate a survey to explore use of the IV Therapy Passport in practice and in higher education. We will also be hosting a stakeholder meeting across London to further explore its use and the outcomes but also to identify challenges. The meeting will also be an opportunity to network, provide support to each other and share learning.

If you would like more information, please follow the [link](#) or email capitalnurse@hee.nhs.uk

Enhanced offer for Mental Health, Learning Disability and Cancer:

The return to practice enhanced offer for Mental Health Nursing, Learning Disability Nursing, Cancer Nursing and Midwifery have been approved for 2021/22.

A £5,000 enhanced payment will be awarded to Trusts/employers for each individual recruited to RTP within these fields, to support them back into employment whilst undertaking the HEI programme or the NMC Test of Competence (ToC).

The £5,000 payment will be paid to Trusts/employers on commencement of the course **and is conditional that the returner is subsequently employed back in the workforce as a registered nurse/midwife**. Please see finance process attached for further information.

If you are interested in taking up the offer, and would like to express an interest in supporting returners across these areas of nursing and midwifery, please complete the Expression of Interest form before 31st March 2022 and return directly to the National Return to Practice inbox: returntopractice.wm@hee.nhs.uk

Get Involved:
Capitalnurse@hee.nhs.uk

CapitalNurse: capitalnurse@hee.nhs.uk